

Job Title: Basketball Coach (Secondary School)

Location: Holy Trinity Church of England School, Crawley, UK

Position Type: Full-Time or Part-Time hours available

Salary: West Sussex Grade 6 + Crawley Fringe Allowance

Contract Type: Permanent

Start Date: September 2025 – earlier starts would be considered for the right candidate

- Are you passionate about coaching Basketball and mentoring student athletes?
- Do you want to work in a vibrant, multi-faith, multicultural school that is founded on mutual trust and respect?
- Are you excited by the prospect of working in a fully funded and incredibly successful elite Basketball programme?
- Do you want to be part of a collaborative Health and Well Being team that is dedicated to raising standards and unlocking the potential of every child?

If so, then we want to hear from you!

About Holy Trinity Church of England Secondary School:

Holy Trinity Church of England School is a vibrant and inclusive community located in Crawley, a culturally rich and diverse town. Crawley has fantastic transport links sitting halfway between Croydon and Brighton on the M23 corridor. There is also a fast train service between London Victoria, East Croydon, Haywards Heath and Brighton, in addition to other lines that serve the South. The school operates a minibus service for staff at the start and end of the day serving the three stations in Crawley (Ifield, Crawley and Three Bridges). The school is also the most well connected by bus of the six secondary schools in this area.

Rooted in Christian values, our ethos is underpinned by four key elements: dignity, community, wisdom, and hope. We are dedicated to inspiring every student and providing an environment where they can truly excel, both academically and personally.

We are committed to creating a diverse and inclusive environment and warmly encourage applications from individuals of all backgrounds, cultures and experiences. We believe that a variety of perspectives enriches our community and enhances our ability to serve and support everyone in our school community. We welcome people from all ethnicities, faiths, abilities, genders and sexual orientations, and are dedicated to providing equal opportunities for all. If you're passionate, driven and share our belief in the key values of dignity, community, wisdom

and hope which underpin our school then we invite you to apply and bring your unique voice and talents to our team.

Our bespoke and fully integrated Basketball Academy programme offers a unique opportunity to coach from junior to senior academy players both boys and girls – offering small group peri sessions, team training, strength & conditioning and mentoring sessions to over 120 students. The programme is fully funded and has become an integral part of Holy Trinity life – you would join our two other full-time coaches, have access to multiple indoor training areas (including a small S&C gym), work with teams entered in all local and national competitions and have access to bespoke IT and software to help support player development. This is more than just a place to coach—it's a space to grow and thrive professionally.

We are a forward-thinking team, passionate about integrating technology with traditional coaching methods to shape the student athletes of tomorrow. With every student equipped with their own iPad, you will have the opportunity to explore innovative approaches to education, ensuring player analysis is engaging, interactive, and future ready. We offer an inspirational range of CPD opportunities including possible funding for enhanced coaching qualification and refereeing courses.

Crawley's rich diversity and multiculturalism make our school an exciting place to work, where every day presents new challenges and rewards. As part of our team, you'll be supported in your professional development and have the opportunity to play a pivotal role in shaping the future of our Basketball programme. We are committed to raising standards and unlocking the potential of every child, and we're looking for someone who shares our passion for excellence and innovation.

For further details on our school see our vacancies page, where you can view a video or PowerPoint from our Executive Head Teacher, Reverend Millwood.

The Role:

We are seeking an enthusiastic and dedicated Basketball Coach to join our outstanding coaching team. You will be responsible for coaching and mentoring student athletes Years 7 to 13, delivering engaging and creative sessions that develop and engage our students challenging them to become their best on and off court. You will be a part of a larger PE and Health and Well Being Faculty working closely with forward-thinking, collaborative and supportive colleagues who are motivated to promote student success. The faculty work hard as a team but also have a great sense of humour and achieve a healthy work-life balance. We are looking for a team player who will help us to develop and shape the next phase of our journey to excellence.

Key Responsibilities:

- Plan and deliver high-quality Coaching sessions to students in Years 7-13, adhering to the expectations set out in the HTS Basketball Ethos.
- Assess and monitor students' progress, providing feedback to help them achieve their personal and academic goals.
- Monitor student's academic progress and self-development then liaise with teaching staff and pastoral team to support student athletes who are underperforming
- Track achievements, behavior, attendance for all KS4 and academy players. Review player contracts and report cards
- Delivery of Peri sessions throughout the school day
- Team coaching and Fixtures (to be assigned by the Head Coach)
- Delivery of specified After School and Break Time Training sessions to be allocated by Head Coach
- Any admin required by the Leader of Learning or Head Coach in support of the Basketball programme (for example timetabling peris, registering players, arranging fixtures, completing EVOLVE paperwork)

Essential Qualifications and Experience:

- Must hold **Level 2 Basketball Coaching Award**
- Strong subject knowledge of coaching boys and girls from junior to senior ages
- A passion for coaching, with a commitment to student athlete progress and achievement.
- Excellent communication and interpersonal skills.
- An understanding and appreciation of the school's Christian ethos and values.

Why Join Us?

- Be part of a community that values dignity, community, wisdom, and hope.
- Work in a supportive and collaborative environment with opportunities for professional growth.
- Enjoy access to excellent facilities and resources to support your teaching, including the use of iPads for every student as part of our innovative approach to learning.

- Be at the forefront of our exciting curriculum development, where technology and traditional teaching methods blend seamlessly to enhance the educational experience of every child.
- Make a positive impact on the lives of young people, promoting a love and appreciation of Basketball as a vehicle for success and self-fulfillment.

How to Apply:

To apply, please complete the application form available on the website, together with a covering letter outlining your suitability for the role. This must be emailed to hr@holytrinitycrawley.org.uk by **9am Friday 28th March 2025**. **Interview date – w/c 31st March 2025**

For further information about the role or to arrange a visit, please contact Miss Natalie Raynor, Leader of Learning (Health and Well Being) - nraynor@holytrinitycrawley.org.uk and Mr Daniel Hildreth Basketball Head of Coach - dhildreth@holytrinitycrawley.org.uk

The closing and interview dates are a guide only. We intend to review applications as they are received and call those shortlisted for immediate interview. An early application is advised, as once we have appointed, we will close the recruitment process.

The Holy Trinity Church of England Secondary School is committed to safeguarding and promoting the welfare of children and young people and we cooperate with other agencies and initiatives at local and national level. We expect all staff and volunteers to share this commitment. Any successful job applicant will be required to undertake a Disclosure & Barring service check at an enhanced level, in line with all schools across West Sussex. Disclosures include details of cautions, reprimands or final warning as well as convictions, spent or unspent.